



Mine Mill & Smelter Workers' Union Local 598/Unifor

Mid Term Election for Secretary Treasurer

Your Nominees are: **Randy Moxam and Paul Ricard**



RANDY MOXAM
CHIEF STEWARD -

STRATHCONA MILL

**MINE MILL & SMELTER
WORKERS' UNIFOR
LOCAL 598**

My name is Randy Moxam and I'm proud to be running for the position of Secretary/Treasurer of Mine Mill and Smelter Workers' Unifor Local 598. I've been a dedicated union member since 2008, and currently serve as Chief Steward at the Strathcona Mill. Over the years, I've seen firsthand how strong representation and sound financial management are essential to protecting our members and ensuring the long-term strength of our local.

Earlier this year, I had the honour of serving on the Bargaining Committee that successfully negotiated our new four-year contract, signed in February 2025. That

experience reinforced my belief in transparency, accountability, and teamwork –values I will bring to the Secretary Treasurer's role.

With a university degree in Commerce and Economics, and over 30 years of hands-on financial experience through my family's small business, I have the background and practical knowledge to manage our union's finances responsibly. My goal is to ensure our members' dues are handled with integrity, accuracy, and openness, and that every dollar supports the wellbeing and strength of our membership.

I would be honoured to earn your trust and your vote for Secretary/Treasurer. Together, we can continue to build a strong, transparent, and financially sound Local 598.



PAUL RICARD
H&S REPRESENTATIVE-

CRAIG MINE

**MINE MILL & SMELTER
WORKERS' UNIFOR
LOCAL 598**

Good day Sisters and Brothers! It is election time again. My name is Paul Ricard. I have been working for Glencore close to 20 years. My 15 years involvement with the union consisted of 9 years as a Steward, 3 years as a Chief Steward, 6 years as a Health and Safety Committee member, 6 years as a Trustee on the Executive Board and various subcommittee involvement. (I am currently a Health & Safety representative at our Craig Mine site.) I put my nomination forward for the Secretary Treasurer position on the Executive Board because I have the knowledge and experience to effectively hold this position.

In this coming election I am asking for your support again to put my experience and knowledge to work for the membership.