

From the Desk of Xstrata Nickel Unit Chair Guy Desloges

Mine Mill Local 598/CAW

November 17, 2009

Your Bargaining Committee is finally starting the task of compiling all the information from the surveys. With this info, we will determine what is pertinent to the demands we present to the Company.

I have completed the tours at all sites and spoke with many workers. It seems many of the issues were the same. Some issues that were brought to my attention are contracting out, shift scheduling, overtime, contract language to mention a few.

Your Bargaining Committee consists of Marcel Charron, Chris Browne, Jan Romo, Guy Desloges, Richard Paquin and Tom Dattilo. We are presently at the Radisson Hotel in room 346.

Also shift scheduling for N.R.S. is being negotiated. We have had three meetings to date with another set for the week of November 16, 2009. Hopefully we can come up with something suitable for the needs of the workers. Dave Stewart, Mike Marleau, Jan Romo, Guy Desloges are working towards a resolve. When the agreement is in place for the schedule, the committee will set up dates for voting and who is eligible to vote.

The Company has stated that they are confident that an agreement is achievable before February 1st, 2010. Therefore we are also confident that an agreement can be reached before February 1st, 2010.

Remember you are the Union.

Yours in Solidarity,
Guy Desloges
Unit Chair