

From the Desk of Xstrata Nickel Unit Chair Guy Desloges

Mine Mill Local 598/CAW

February 22nd, 2010

Brothers and Sisters:

Now that we have signed a new collective agreement, the Union is in the process of meeting with the Company to make sure that the transfers from Nickel Rim South to Fraser Copper are done according to the language in the collective agreement.

I would like to thank all who participated in negotiations. The Bargaining Committee was very adamant that we were going to get a fair deal. We certainly didn't get all of our issues resolved, but we did try. At the end of the Day, we resolved one major issue. We avoided a labour dispute. Our members worked very diligently by supporting the bargaining team and this was very much appreciated by all concerned.

The process will take some time to complete and we are asking the members to be patient. The Company does not always follow the collective agreement, so it's up to the members to watch for discrepancies. The Company must not be not be allowed to breach the collective agreement.

The Union President, Unit Chair, Chief Stewards and Stewards are working very diligently towards the right outcome. Fraser Copper is just starting to grow with recalls and the process will allow the senior member a change to move if they so wish.

We are assisting our brothers and sisters at USW 6500. They are in a very difficult situation. We are strongly urging both parties to get back to the table.

Finally, please show your support for all the affected workers, including our laid-off Brothers. The CAW will never give up the good fight. By challenging the Company about contractors on the property, maybe we can get more workers recalled. To keep as many people working is our objective. That will never change.

There have been many good comments on the collective agreement we bargained. Xstrata Nickel is growing again and this is very good news.

Please show your support, and remember, you are the Union.

In Solidarity,
Guy Desloges,
Xstrata Nickel Unit Chair.