

From the Desk of the President

Mine Mill Local 598/CAW

November 23rd, 2011

TO ALL FRASER and NICKEL RIM SOUTH MINE WORKERS

The Union had discussions with senior management this week on this issue of safety at the workplaces and strongly suggested that they pay everyone until they get their plan together. What is the most disturbing is that they are not sure how long that will take, at Fraser, again leaving our workers in limbo without pay. What they did say is that people will be back to work.

We are meeting with our CAW National Representative and will be looking at what our legal options will be as we will fight so that our workers get paid instead of being punished for something that most have no control over.

What they did is totally uncalled for and as I told them yesterday, I have never seen this in my career, where an employer took such a drastic and unfair action to deal with such perceived safety problems.

We will do what we can to ensure our workers get paid for that time off. The workers work hard for this Company and deserve better than to be sent home, unpaid, to reflect on safety.

Update: November 23, 2011. We have been advised that the workers sent home will now be paid for their lost time.

Thank you all for your support on this matter.

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