



Sudbury Mine, Mill & Smelter Workers Union, Local 598 / Unifor

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**To All Members of
Sudbury Mine, Mill & Smelter Workers Union, Local 598/Unifor
that work at
FINLANDIA HOIVAKOTI NURSING HOME**



September 2017

Dear Sisters and Brothers,

Summer has ended so quickly and hopefully your family's are settling down with the children back to school.

It has been a very busy summer with the workers, we have worked with a lot of shortages and there has been a lot of overtime.

As you know, the company has put us in a lay off position. They have cancelled one full time evening float position.

In difficult time, we must work to the policy of home – charting must be done on company time, not unpaid time, ie: lunch.

Your Relias must be done on company time. The company must provide time to do courses.

We had 3 bargaining days booked and only had 2 days of talks, company has broke off talks awaiting reply from their lawyer. The Union is ready at any time to go back to the table.

Our thoughts and prayers go to all who have suffered loss in the hurricanes down south. We must take time to count our blessings.

Thank you.

In Solidarity,

Carol Varey

Carol Varey
Unit Chair

