

# ELECTION FLYER

My Friend and Brother, Wayne Nitchie, has decided to turn another page in his life and leave Xstrata. His commitment and uniqueness will be missed. I wish him happiness and good health in the years that follow.

The [Compensation, Health & Welfare Officer](#) position that he leaves behind requires not only specialized training but compassion, good communication skills, confidentiality and the ability to listen. My name is [Dwight Harper](#) and I put my name forward to stand for the position.

In my [eighteen years at Xstrata](#), the CAW & Mine Mill have given me the experience and training that can aid me in fulfilling this important role, some of which follow:

## Experience

- Current executive board member / Vice chair of the Mines and Aggregates Health and Safety Association (MASHA) – CAW appointment
- Current executive board member of the new safety association Workplace Safety North (WSN) – CAW appointment
- Current advisory committee member for the Occupational Health Clinic for Ontario Workers (OHCOW)
- Active Level II H&S instructor for the Workers Health and Safety Center (WHSC)

All of these positions require interaction with and are funded by the Workplace Safety and Insurance Board. (WSIB)

## Training

- H&S officer at the Xstrata Smelter (eight years in a full-time role)
- The 4 week leadership PEL course
- Levels 1 & 2 WSIB training
- Local executive board (President, Vice-President and Sergeant at Arms)
- Represented the family at a Coroner's Inquest
- Represented workers before the Ontario Labour Relations Board
- A wealth of H&S training (both delivered and taken)
- Twelve years as an Employee Assistance Program (EAP) resource

Last, but not least [I am an injured worker](#) who has successfully waded through the WSIB bureaucracy.

My first commitment has always been for the members of this Local. This position more than any other in the Local requires that same unselfish commitment.

**Voting will take place at the Union Hall from 9am until 5pm, March 8<sup>th</sup> – thru 12<sup>th</sup> and at the General Membership Meeting on March 10<sup>th</sup>. I ask for your support.**

Vote

***Dwight Harper***

for Compensation, Health & Welfare Officer