

FRONT LINE FLYER

Mine Mill Local 598/C.A.W

www.minemill598.com

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Nickel Rim South Movement Update

The posting process for the movement of our employees to Nickel Rim South (NRS) has been finalized.

In 2008, there will be 3 separate moves of employees to Nickel Rim.

Mine Department vacancies will be posted Business Unit wide during the transition period.

All Nickel Rim South transition postings will be posted with the expected "arrival" date clearly stated on the posting. Once an applicant has been selected and accepts their posting, it is final. There will be no site visit. This is required to ensure that we can backfill, post the right jobs and do the right training in the interim at the other sites.

The postings will be posted up to 6 months early so that the Company will know who is moving and can do the necessary posting and training behind these postings. Employees that bid and are successful are expected to keep their current postings and will move on the scheduled arrival dates. Travel allowance and rate of pay eligibility (if applicable) will be based on the expected Nickel Rim South "arrival" date as stated on these postings (not the 30 day clause). Subsequent backfill postings that are posted early at the other operations will follow the same process.

Nickel Rim South has to maintain its scheduled advancement in order to complete the project on time. In order to do this the mine operates on an 8 hour shift, 3 shift/day schedule (Days, Afternoons and Nights). The crew rotation has not been determined yet but will be communicated on the postings. This schedule will remain in effect until the mine is in full production. A review of shift schedule and mine requirements are possible after that.

The number of people on each posting has not been finalized but will be final by the time the postings go on the board. Approximate numbers based on the current plan are shown.



1st move

Approximately 45–55 positions will be posted in January/February 2008 and expected arrival date at Nickel Rim South will be in June/July 2008

Classifications to be posted are:

- Miner A
- Diamond Drill Operator
- Mine Serviceman B
- Mine Helper
- Heavy Duty Equipment Mechanic
- Welder
- Electrician

2nd move

Approximately 10-14 positions will be posted in March 2008 and arrival date at Nickel Rim South will be September 2008

Classifications to be posted are:

- Miner C
- Mine Serviceman B
- Maintenance Mechanic
- Millwright
- Electrician (Fixed plant)

3rd move

Approximately 35-40 positions will be posted in June/July 2008 and arrival date at Nickel Rim will be December 2008

Classifications to be posted are

- Miner A
- Mine Serviceman B
- Mine Helper
- Heavy Duty Equipment Mechanic

If you have any question, please contact your Chief Steward or this office.